

**Referee Society
of Virginia**

**Annual General
Meeting**

July 18, 2021

Welcome new members!

Roll Call & Quorum

<https://docs.google.com/spreadsheets/d/1yVijR2H5bjCzEyi6Db-UjBokupOZ3ro4CYZDwbllv2Z4/edit?usp=sharing>

Officer Reports

Budget Review

Elections

AOB

NCR/USA Rugby Discussion

Welcome!

Referee Accolades

Deirdre Lenzsch - did first match this spring.

Tom Gallagher

Jeff Brill

Missy Tysinger

Eliot Sperling

Aileen Curtin

Elvy Asonye

Vincent Chweya

Just certified:

Cole Owens

Alex Carlson

President Report

2021 - Better than 2020 was! General state of Affairs - Need to focus on growing our numbers.

Registration Time

- USA Rugby, SafeSport, Confirm License/Certification shows up in SLOMO
- USA Rugby and NCR - Save for the end

RLC News

- WGs - Hairbead question to Match Management
- Age grade referee / recruitment questions
- Full Tournament sanctioning
- Consistent Coaching Protocols
- Review of the new Law trials

Allocation Report

Rugby is back. We have a fall schedules coming in due by August 1.

Availability Form: <https://forms.gle/kswE8DDsKiEPevd2A>

Referee Development

- New Referee Development
 - Coaching at first few Matches
 - Remote Coaching throughout first season
 - Increased Interactions
 - Periodic Remote Training Sessions
- Continuing Referee Education
 - Keep Veteran Referees up to date
 - Relay Information from Richard Every
 - Happy Hours/Training
 - Opportunities for Coaching (Remotely or In Person)

Recruitment Report

Current “Active Referees”

- RSV Exec counted ~22
- Ideal goal is 25-40
- Especially after the 2020 hiatus, big push for new referees

Goals for Upcoming L1 Courses

- 3-4 courses per year, partnered with clubs’ to minimize field/classroom costs
- August 28th (Richmond) course scheduled, possibly November
- Determine who is interested in development/progression vs assisting their local club

Additional Metrics to Consider

- L1 Course locations based on geographic area - minimize travel
 - Blacksburg/Roanoke/Lynchburg: VTech, JMU, Roanoke College, Roanoke RFC
 - Richmond: RVA, Richmond Lions, James River
 - Charlottesville: UVA, Virginia Mens
 - Hampton Roads: ODU, Storm, Blues, VB Falcons, Peninsula Foundation
 - Fredericksburg: UMW
- Goal for number of incoming referees/year: 5

Diversity, Equity, and Inclusion

Disciplinary Process

- Submitting formal complaints to the Regional Disciplinary Board for review
- USAR Referee and Laws Committee working to standardize a process
- RSV Disciplinary proceeding Fall 2020 -
 - Following perceived racial discrimination and insensitivity, brought complaint to CGU
 - Adjudication: written formal apology; 3 year probationary period

Current estimated metrics

Active Referees: 22

Women: 3 (~13%) | **Goal: 12 women referees by AGM 2025** (*percentages removed due to Active Referee skewing)

- Additionally, 1 player who actively referees when no game conflict
- Down from 2020 of 6

BIPOC: 4 (~18%) | **Goal: 10 BIPOC referees by AGM 2025** (*percentages removed due to Active Referee skewing)

- Down from 2020 of 5

Planning

- Utilize clubs and partnerships to advocate for referee interest and L1 participation
- Representation: Regional events - HBCU Classic, Cross-Society exchanges, national event participation

Treasurer Report / Budget Review, cont.

SUMMARY	2020 Actual	2021 Budget (Proposed)	2021 Actual	2022 Budget (Proposed)
Income	\$5,869.93	\$36,400.00	\$8,807.23	\$56,000.00
Expenses	\$15,622.79	\$34,295.00	\$8,665.49	\$55,425.00
Net Income	-\$9,752.86	\$2,105.00	\$141.74	\$575.00
Account Balances	2020 EOY	2021 EST EOY	2021 as of 17 July 21	2022 Est EOY
Suntrust Checking	\$9,286.14	\$8,426.53	\$6,321.53	\$9,001.53
Paypal	\$0.00	\$0.00	\$0.00	\$0.00
Suntrust MoneyMkt	\$2,174.17	\$2,174.39	\$2,174.29	\$2,174.64
Suntrust CD	\$2,177.63	\$2,185.00	\$2,181.43	\$2,193.00

Treasurer Report / Budget Review

INCOME	2020 Actual	2021 Budget (Proposed)	2021 Actual	2022 Budget (Proposed)
Club Matches	\$5,869.93	\$32,400.00	\$6,078.51	\$50,000.00
Tournaments	-	\$4,000.00	\$2,728.72	\$6,000.00
Total Income	\$5,869.93	\$36,400.00	\$8,807.23	\$56,000.00
EXPENSES	2020 Actual	2021 Budget (Proposed)	2021 Actual	2022 Budget (Proposed)
Recruitment	\$793.78	\$2,400.00	-\$600.00	\$2,400.00
Travel/Exchange	\$0.00	\$1,600.00	\$0.00	\$2,000.00
Coaching	in ref payment	\$1,000.00	\$187.63	\$1,000.00
Meeting/Social	\$0.00	\$1,700.00	\$0.00	\$2,500.00
Kit	\$4,330.11	\$100.00	\$8.25	\$1,000.00
Insurance	\$203.00	\$2,250.00	\$2,016.00	\$3,000.00
Taxes	\$25.00	\$50.00	\$34.00	\$50.00
Legal	\$250.00	\$250.00	\$250.00	\$250.00
IT	\$233.11	\$225.00	\$197.38	\$225.00
Ref Payments	\$9,787.79	\$24,720.00	\$6,572.23	\$43,000.00
Total Expenses	\$15,622.79	\$34,295.00	\$8,665.49	\$55,425.00

Treasurer Report / Budget Review

Question - Do we need to consider raising fees or changing payment structure?

Who wants to be in a small group to review and come up with any proposals?

- If we raise fees what should we raise them to? (not earlier than 2022)
- Or should we look at a club dues structure instead of a fee per match?
- Tournaments - Switch to a per Match/per Ref Fee? (consider Liability)

Elections

President - Margy Dessypris Thomas

Treasurer - Dan Boljonis

Allocations - Rob Seiler

Referee Development - ???????

Recruitment - Elvy Asonye

Appointments:

DEI Chair - Elvy Asonye

Recording Secretary - David Chapman

NCR Issue

2 Proposals Ideas

- a) Overlap with SERRS in such a way - one society does allocations for NCR, one does for USA Rugby (expand the pool of refs & geography)

- b) Does there need to be a different but not necessarily separate society?

Any Other Business

None. Meeting Adjourned.